

1 **Title: The role of and key ingredients to community participation in**
2 **health systems strengthening: a case study of the Matobo Village**
3 **Health Sponsorship Model.**

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37

38 **Abstract:**

39 **Background:** Community participation is central to health systems strengthening and
40 promoting healthcare provision in resource-limited settings. Several interventions
41 have utilised community participation as a propellant to increase the access to and
42 uptake of health interventions. However, while evidence supporting interventions
43 using community participation exists, there is a gap in understanding the relative
44 influence of various factors that enable or inhibit successful community
45 participation. This study, which explored the enabling and inhibiting factors
46 influencing community participation in the implementation of the Village Health
47 Sponsorship Model (VHSM) in Matobo district addresses this gap. The VHSM is a
48 primary healthcare intervention in Matobo, Zimbabwe, which by design and
49 implementation relied heavily on community ownership and engagement.

50 **Methods:** A case study approach was employed to explore the enabling and inhibiting
51 factors influencing community participation in the design and implementation of the
52 VHSM. Data were collected in September 2022, in the form of key informant interviews
53 (n=23), in-depth interviews (n=13) and participatory workshops (n=6). The data were
54 audio-recorded and transcribed. The analysis process that followed included
55 deductive coding and thematic analysis, both carried out manually.

56 **Results:** The socio-economic challenges in the Matobo community, along with limited
57 availability and accessibility to healthcare services, and increased maternal, neonatal

58 and child mortality were identified as key drivers fostering the community's
59 commitment to improving health outcomes in Matobo. Strong and effective community
60 leadership, a sense of ownership, and a spirit of volunteerism were key to problem-
61 solving. Locally sourced resources including manpower, water, and river sand
62 contributed to the successful construction of three healthcare facilities, under the
63 VHSM. The successful construction of the healthcare facilities in rural Zimbabwe
64 provided evidence that community participation is an effective driving force towards
65 achieving health systems strengthening in resource-limited settings.

66 **Conclusion:** Through community consultations, community involvement in resource
67 sourcing, accountability of the community leadership, and public-private partnerships,
68 three health facilities were constructed in the resource-limited setting of Matobo
69 District. As we reflect on successful community participation driving the VHSM model
70 and recommend this model for future interventions, we call for a shift towards health
71 systems strengthening funding mechanisms that recognise communities as active
72 agents of change.

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77 **Background**

78 Over the years, it has become apparent that there is an increase in the demand side
79 of health systems, with the recent infectious disease outbreaks such as typhoid (1–3),
80 COVID-19 (4,5), as well as the continuously high maternal and child mortality rates
81 (6). This pressure on health systems, is a global concern that is further heightened in
82 resource-limited settings. Partnerships across disciplines, sectors, and organisations
83 are now essential for strengthening health systems. These collaborations enhance
84 service delivery, financing, leadership, and more, while also supporting the health
85 workforce (7,8). A core element of these partnerships is empowering individuals,
86 families and communities to take charge of their own health (community participation),
87 which has been framed as central to primary healthcare (9) and health systems
88 strengthening (10). As both beneficiaries of, and key drivers to successful
89 interventions, communities play an instrumental role in shaping and advancing health
90 interventions that are contextually appropriate and relevant to their local needs (11).

91 Financial resources for health facility construction and health systems strengthening
92 in low and middle-income countries (LMICs) are scarce and rarely allocated in
93 alignment with community needs. As a result, LMICs have often relied on health
94 systems financing and support from multinational donor agencies. Over the years,
95 donor dependency has been reported to be high (12), and the sustainability of donor-
96 driven interventions has increasingly become questionable. To curb this, there has
97 been an increase in the promotion of community participation in primary health care
98 programming. However, empirical evidence on the extent communities have
99 participated, supported and driven such interventions is scant as the role and
100 mechanisms of successful participation have not always been well documented
101 (11,12). Of the studies that have documented successful community participation, key
102 ingredients identified to participation include involvement throughout the process from
103 the identification of the problem, the identification and development of the
104 interventions, the involvement in the implementation, resource allocation and
105 monitoring and evaluation of the intervention (13,14).

106 Considering the limited funding available for health systems establishment and health
107 systems strengthening, achieving sustainable health systems strengthening in
108 resource limited settings like Zimbabwe would require a shift from donor driven funding

109 to recognising local stakeholders and communities as equal players in the
110 improvement of community level health outcomes, combined with increased domestic
111 financing. The objective of this study was to understand the nature, extent, and quality
112 of community participation in the Village Health Sponsorship Model (VHSM)
113 implemented as a health systems strengthening intervention in Matobo District in
114 Zimbabwe.

115 The VHSM model was established as an afterthought of how best to utilise remaining
116 funds of World Vision Zimbabwe's (WVZ), Matobo District Area Program (under its
117 Development Program Approach). World Vision Zimbabwe had been operating in
118 Matobo's for 11 years and during this operational period, WVZ realised that the village
119 was contributing significantly to the health facility construction projects. Following this
120 realisation, a request was sent to the donor that the remaining funds (for the Area
121 Programme) be diverted to supporting and serving the communities' identified as in
122 need of healthcare facilities. Acknowledging the communities as agents of change
123 equipped with key resources (such as local capacity and leadership), WVZ, aligned to
124 its transformational development principles (15,16), developed the Village Health
125 Sponsorship Model. As part of this model, they supported the construction of three
126 healthcare facilities through the strengthening of local capacity and leadership,
127 partnerships, and the provision of additional financial support.

128 Recognising the importance of assessing impact in a way that expands the evidence
129 base on effective collaborative efforts between various sectors, this study seeks to
130 evaluate the role of community ownership and participation in the construction of the
131 three health facilities using the World Vision Zimbabwe (WVZ) Village Health
132 Sponsorship Model. This research is pertinent as it provides an in-depth exploration
133 of the role of community participation, and the viability of the VHSM as a model for
134 increasing healthcare facilities in order to strengthen health systems in resource-
135 limited settings.

136

137 **Methods**

138 Study setting

139 This case study was conducted in September 2022 in three rural primary healthcare
140 facilities in Matobo District namely, Ndabankulu, Fumugwe and Silozwi. Matobo
141 District was purposefully chosen as this is where the VHSM model was established.
142 The district is predominantly a rural area, with limited accessibility to healthcare
143 facilities, educational facilities, transport and other basic amenities. Matobo District
144 had an enumerated population of 95 696 people in 2022 (17). The district's referral
145 system consists of two tertiary healthcare facilities (one government hospital and one
146 mission-funded hospital), both situated over 20 kilometres from the chosen primary
147 healthcare facilities.. The vast distance between communities and the referral
148 hospitals has motivated communities to partner with other stakeholders to construct
149 community level health facilities. The three communities are in a drought-stricken area.
150 Economically, Ndabankulu is a mining community, and the other two are sustained by
151 diaspora remittances and local businesses.

152 Study design and population

153 The study is a case study which employs qualitative research methods to allow for an
154 in-depth understanding of the role of community participation in the successful
155 construction of healthcare facilities through the VHSM. The study targeted key
156 stakeholders of the VHSM in the particular communities. Stratified purposive sampling
157 was employed to select respondents from all three facilities who were believed to be
158 better positioned to give insight into the background, implementation and learning
159 points of the VHSM. 25 key informants (government line ministries, community
160 leaders, i.e., chiefs, village heads, health committees leads, and village health
161 workers) were targeted. 15 community beneficiaries were targeted as active agents
162 and beneficiaries of the VHSM.

163 Theoretical Framework

164 This study drew upon Chaskin (2001)'s theory of community capacity to assess the
165 means and level of community ownership and engagement in the VHSM. Key
166 elements of this theory are: i) a sense of community (based on mutual values,

167 concerns and benefits); ii) commitment among community members (based on
168 concern for the general wellbeing of the community); iii) mechanisms of problem
169 solving (having identified a common problem/goal and agreed upon how to take it);
170 and iv) access to resources (based on what the community can bring to the table to
171 establish the change they desire) (18). This study theorises that the VHSM was
172 successful as it had these fundamental elements needed to foster community
173 ownership and full community engagement.

174 Data collection and analysis

175 Data collection was conducted in September 2022 by five research assistants and a
176 health economist, under the supervision of a Social Scientist (first author). Two key
177 qualitative research methods were used, namely in-depth interviews and participatory
178 workshops.

179 Topic guides were developed for the in-depth interviews (n=40) and participatory
180 workshops (n=6). These included questions on the key factors leading to the
181 conceptualisation of the facilities, the intricate details of the process, perceived
182 enablers and barriers during the construction phase, and the perceived impact of the
183 rural health clinics, and assessing the role of community participation in leadership,
184 resource mobilisation, and sustainability of the model. The interviews were conducted
185 in the local language of preference, with majority of the interviews being in Ndebele.
186 Interviews ranged from 20 - 60 minutes. Two participatory workshops were conducted
187 in each community, one with community beneficiaries and another with key informants.
188 Workshops ranged from 90 – 120 minutes. To better understand the role of the
189 community, the in-depth interviews and participatory workshops tried to elicit the
190 societal perspective on the various forms of contributions various partners of the
191 VHSM made to the construction of the facility.

192 The above data was audio-recorded and transcribed verbatim and then translated into
193 English. The transcripts were manually coded, and thematic analysis was employed
194 to analyse the conceptualisation and construction of the healthcare facilities, and the
195 role of community participation in the successful implementation of the VHSM. Codes
196 and themes developed were informed by Chaskin (2001) theory of community
197 capacity. FK and CN independently coded a sample of eight transcripts
198 simultaneously. They discussed the outcome of their independent coding with RMSC

199 and deductively identified the themes and codes that were related to Chaskin’s theory
200 as well as other codes. The remaining transcripts were then coded based on the
201 developed framework, which was refined as coding continued.

202 Ethics

203 The study obtained regulatory approval from the Medical Research Council of
204 Zimbabwe (MRCZ), reference number MRCZ/A/2960. Participants were informed of
205 the study, its procedures, minimal risks and benefits. Written consent was sought from
206 the study participants.

207 **Results**

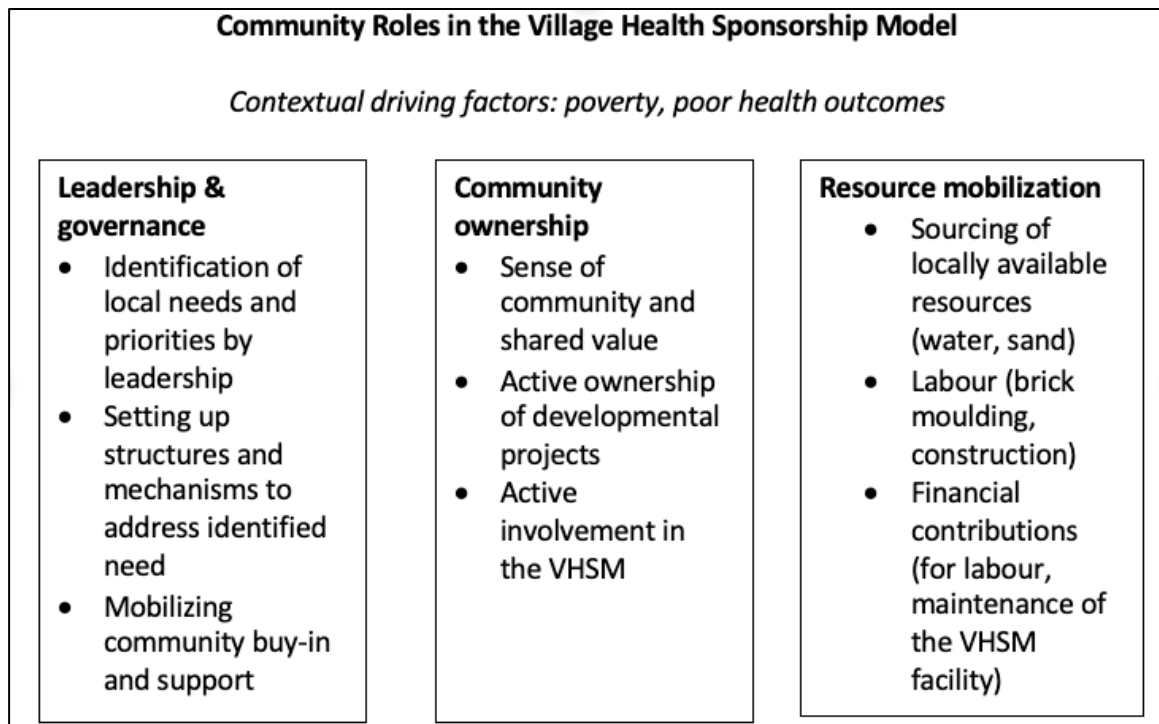
208 Summary of results

209 A total of 23 key informants, and 13 community members took part in the in-depth
210 interviews. Six workshops and three health facility surveys were conducted as part of
211 this study. Key themes and codes include

- 212 i) contextual factors creating the need for improved health systems
213 (inaccessible healthcare facilities, high maternal and child mortality
214 rates, transport challenges to access health facilities), restricted access
215 to essential medicines,
- 216 ii) enablers of active community participation (good and effective
217 community leadership, community buy-in and a sense of ownership,
218 capacity to contribute resources, capacity building and private public
219 partnerships),
- 220 iii) and barriers to community participation (lack of trust, volunteer attrition,
221 competing demands).

222 Figure 1 below highlights some of the key elements towards active community
223 participation that led to the successful implementation of the health facilities using the
224 VHSM.

225 Figure 1: Active ingredients to the community participation in implementing the Village Health Sponsorship Model



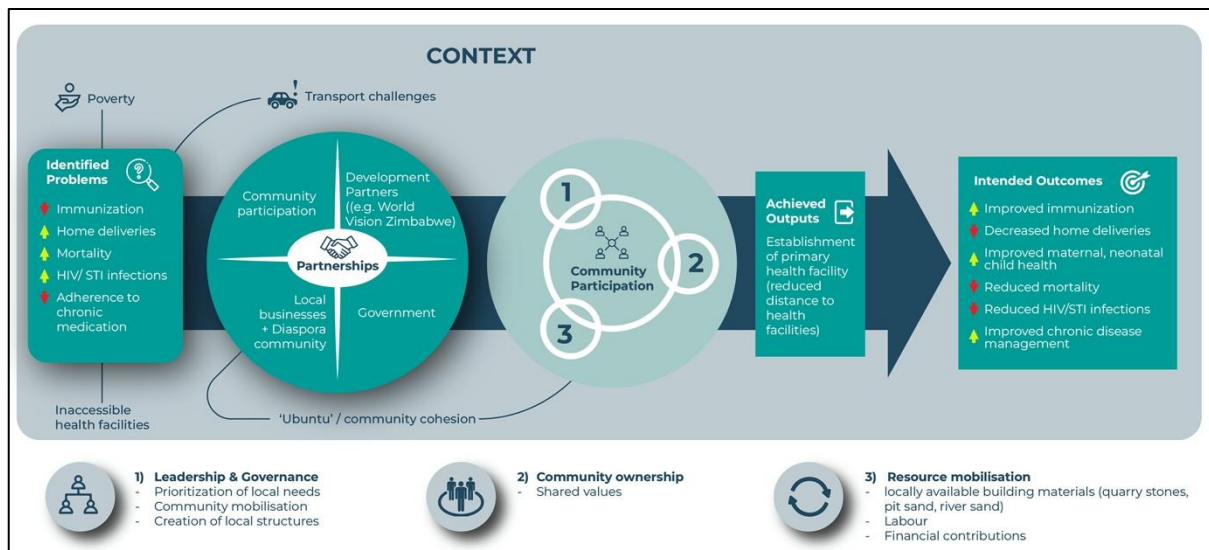
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228 The Matobo Village Health Sponsorship Model – Conceptual Framework

229 Figure 2 shows the Matobo VHSM conceptual framework established from the results
230 from the data collected during the study. Founded on the principles of transformational
231 development, the model acknowledged the role of the community in identifying
232 problems within their context, that resulted in undesired health outcomes. To address
233 these undesired health outcomes, the three communities prioritised constructing
234 health facilities to reduce the distance and increase access and uptake of healthcare
235 services. The belief was that this would lead to improved health outcomes in the long
236 run. To facilitate the construction of the healthcare facilities, partnerships were
237 established between community members, local businesses, local children in the
238 diaspora, development partners, and government ministries. Of particular focus to this
239 conceptual framework is community participation, and its active ingredients (labelled
240 1, 2, and 3 in Figure 2) that had been previously identified in Figure 1.

241 *Figure 2: Conceptual Framework of the Matobo District Village Health Sponsorship Model*



242
 243 *Figure 2 shows the VHSM conceptual framework. The model describes the establishment of*
 244 *partnerships in a context where poverty is high, distance to health facilities is long, transport is scarce*
 245 *and expensive, making access to basic services like healthcare inaccessible. Particular health*
 246 *challenges were identified as emanating from contextual challenges, and in an attempt to address*
 247 *these, partnerships were formed with several key players. The framework zones in on the role of*
 248 *community partnerships, three key ingredients (leadership and governance, community ownership,*
 249 *resource mobilization) that contributed to the desired outputs (three clinics), and intended (improved*
 250 *health) outcomes.*

251 **Contextual factors creating the need for improved health systems**

252 Findings from the study showed that prior to the VHSM, there were contextual factors
 253 that affected access and uptake of healthcare services. There were limited and widely
 254 distributed healthcare facilities, making healthcare services inaccessible,
 255 consequently resulting in a negative impact on health outcomes including poor
 256 maternal health, increased home deliveries, lack of child immunisation and increased
 257 mortality.

258 *Inadequate healthcare financing*

259 Lack of adequate health financing in Zimbabwe was revealed as a central problem
 260 that affected Matobo communities, like most rural communities in the country. There
 261 are limited local government resource allocations that trickle down to enable district
 262 and local governance to build health facilities that are accessible and fully equipped.

263 *“Our health needs as a country have surpassed our national budget for*
 264 *health for our growing population. Our health systems are under-*
 265 *resourced, we do not have adequate infrastructure, medicine, and of*

266 *late our personnel is being depleted with everyone leaving for the*
267 *diaspora...here in Matobo we only have 1 public hospital” (Key*
268 *informant_22_Male)*

269 *Inaccessible healthcare services and poor health outcomes*

270 Access to healthcare services was restricted and this was largely due to healthcare
271 facilities being distant, transport being scarce and costly for people to travel.

272 *“People used to board transport to the hospital that is far which is about*
273 *25km, when you dropped off you would walk another 5km but those*
274 *who had money would board again another mode of transport to reach*
275 *the hospital.” (Community member_03, Female, Clinic 01)*

276 *“If we look at the distance that is travelled going to district hospital, it is*
277 *too far and expensive one would need R50 (approximately US\$3) to*
278 *and R50 from... It was very expensive because one needed food and*
279 *also if the medication was not available in the hospital you would be*
280 *forced to buy [from a private pharmacy]. At the end of the day people*
281 *were being forced to sell their livestock to access healthcare services.”*
282 *(Key informant_08, Male, Clinic 02,)*

283 *“Then another challenge is transport. If you want to accompany or visit*
284 *your spouse in hospital, you will end up not doing so... The challenge*
285 *is money for travelling as we board twice. One also worries about*
286 *where you will spend the day or where you will sleep as it is far, and*
287 *you will want to avoid commuting daily.” (Key informant_11, Male,*
288 *Clinic 02,)*

289 This resulted in communities seeking health services primarily, only, in the case of
290 emergencies. This more often than not resulted in adverse health outcomes including
291 increased home deliveries, and disease outbreaks.

292 *“Three years back I could not go to the clinic because it was very far, I*
293 *couldn’t afford the transport, so I would heal from home purchasing*
294 *painkiller tablets from the shop and sometimes I would be given tablets*

295 *from neighbours and friends not knowing their purpose just taking the*
296 *pills.” (Community member_01, Female, Clinic 01)*

297 *“Children who were supposed to go for immunisation and growth*
298 *monitoring never got immunised on time ...When there was an*
299 *outbreak like measles people would get sick and some would die*
300 *because there was no clinic available close. The greatest challenge we*
301 *also faced was that we lived near a river that had no bridge for people*
302 *to cross over so we would go with nursing mothers to a nearby*
303 *Secondary School so that they could access the mobile baby clinic.”*
304 *(Village health worker 04, Female, Clinic 03)*

305 Enablers of active community participation

306 *Good leadership and governance*

307 Community leadership was identified as a key contributor to the success of the VHSM.
308 The qualitative data showed that the community leadership made efforts in identifying
309 the community health needs and mobilised villagers and local business partners to
310 pave a way forward in improving access to health services. Key attributes that made
311 leadership viable to implement the VHSM in these three communities include; having
312 the community interests and needs at heart, accountability and trustworthiness.

313 *“If you are a leader you should have your people at heart, do things that*
314 *are beneficial to everyone, you should engage with the people don’t*
315 *exercise your power too much. You can be a chief but also learn how*
316 *to live with people despite your post. This will help you win their trust*
317 *and following. If they don’t trust you ... coordinate and use someone*
318 *else whom the people respect and then work together, let him talk to*
319 *the people.” (Key informant_11, Male, Clinic 02)*

320 *“Delegate duties in order to have equitable accountability, leave the*
321 *duties to other people so they can monitor what is going then you can*
322 *correct.” (Key informant_12, Female, Clinic 02)*

323 *Community buy-in and ownership*

324 Community members' buy-in to the vision and proposed development plans played an
325 intricate role in the success of the VHSM. It is perceived that community members'
326 awareness of the problems of distance to the health facility and the impact of failed
327 access to health services, such as home deliveries, maternal deaths, and disease
328 outbreaks, made it easier for the community members to take heed of the call to
329 construct a local health facility.

330 *"The long distance, the death of children due to giving birth at home*
331 *sometimes they were special cases that needed attention but you*
332 *would get transport late and the time you reach the clinic the child is*
333 *dead...all of these made it easier for the community to want to ensure*
334 *change."* (Community member_03, Female, Clinic 01)

335 *"One of the major reasons why we built the clinic was because we were*
336 *worried about pregnant women who had to travel long distances to*
337 *Bhazha clinic, and some could not afford to board a bus."* (Key
338 *informant_13, Male, Clinic 03)*

339 *Capacity to contribute resources*

340 Another key enabler to the success of the VHSM, was believed to be the capacity of
341 the community members to contribute towards the required resources for the
342 construction of the health facility. Community leadership and the health committees
343 calculated the resources needed for the construction and these were distributed to
344 each village and household. Resources contributed by the community were labour (for
345 moulding bricks and constructing the facility), water, river sand, pit sand, and quarry
346 stones. They also made financial contributions.

347 *"Yes, the community contributed all of the bricks (250 bricks per*
348 *household), quarry, river sand, pit sand and even the mixing of cement*
349 *they helped in the manual labour as well."* (Key informant_08, Male,
350 *Clinic 02)*

351 *"We were responsible for brick moulding, looking for quarry, river sand*
352 *and containers. We brought the quarry stones and river sand walking*

353 *2km, and also the bricks were far about 500m so we carried them with*
354 *bare hands to bring them close.” (Community member_01, Female,*
355 *Clinic 01)*

356 *“When the time came for us to start the building project, as a burial*
357 *society we asked if it was possible for us to take the money that had*
358 *been set aside, which we would replace when the community*
359 *contributed. When the community made contributions and even the*
360 *ones in South Africa (diaspora) made money contributions, we*
361 *managed to replace the money.” (Key informant 19, Male, Clinic 03)*

362 *Capacity building and public-private partnerships*

363 The results show that public-private partnerships played a fundamental role
364 towards the successful implementation of the VHSM, as participants
365 expressed the several funding constraints, they had that stalled the progress
366 of their infrastructure development. It was cited that it was through public-
367 private partnerships between the community and its local leadership, the rural
368 district council, development partners (such as World Vision Zimbabwe), local
369 business partners and family members living in the diaspora that the three
370 communities managed to build their health facilities.

371 *“Community members were very supportive they brought other building*
372 *materials such as sand and bricks... There was a miner who wanted to*
373 *help us because they had heard that people wanted to build a clinic.*
374 *He donated cement, fence and poles for fencing.... those who did*
375 *plumbing were local people like us. The things were not enough to*
376 *finish the work but that is when World Vision came and helped. The*
377 *people who did the ceiling were from Plumtree and were brought here*
378 *by the World Vision.” (Key informant_08, Male, Clinic 02)*

379 *“The children (locals in the diaspora) had come over here for the*
380 *holiday. They coordinated with the councilor who asked for assistance*
381 *in their project, and they accepted...they really gave a hand in the*
382 *project. What I noticed myself is that they paid for the bricks for us.”*
383 *(Key informant_10, Male, Clinic 02)*

384 *“As a member of the local leadership I noticed the construction material*
385 *was not enough, so we mobilized transport. The National Park was*
386 *asked for a tractor to help us carry sand, we also asked Ebenezer they*
387 *are close by here, so they also helped in carrying the sand.” (Key*
388 *informant_01, Male, Clinic 01)*

389 Barriers to community participation

390 The study findings did highlight that despite the successful implementation of the
391 VHSM, there were challenges in implementing this model. Barriers encountered
392 during the implementation of the VHSM include feelings of distrust in and resistance
393 to community leadership, financial constraints and volunteerism attrition.

394 *Lack of interest, distrust, and resistance to local leadership*

395 Findings show that there was resistance or lack of participation by other community
396 members who did not contribute to the resources as per expectation, whilst others
397 committed on paper but did not honour their commitment of labour or resources.

398 *“They were refusing, some said we have never seen a clinic being built from*
399 *mud bricks, some would say I won’t waste my time going for the construction*
400 *and others said it was all politics so we don’t do that, till the clinic got finished*
401 *some didn’t even come not even a single day...They are the ones in the*
402 *forefront now (laughs).” (Community member_02, Female, Clinic 01)*

403 *“When we started many people were in support of the idea but*
404 *practically, they did not show up in numbers because when it comes to*
405 *manual labour and things that need money people tend to not*
406 *cooperate.” (Key informant 06, Clinic 03, Male)*

407 Some of the reasons cited for lack of community participation included the distrust in
408 local leadership. If a person did not “trust the leader, or they had a personal grudge,
409 or they were from a political party not aligned to theirs” that had a negative impact on
410 the participation of the community member.

411 *“What I can say is that what affects other regions is politics. People*
412 *should focus more on development and not politics. Those in power,*

413 *like chiefs, should also coordinate others they shouldn't be power*
414 *greedy" (Key informant, Clinic 02, Male)*

415 *Financial constraints*

416 Financial constraints posed a major challenge that hindered community participation
417 especially in the form of financial support. In the three different communities,
418 households were assigned certain amounts at certain stages of the construction, but
419 not every household was able to contribute as agreed upon.

420 *"People agreed to contribute as per household and each household*
421 *was supposed to contribute 20 US dollars or the equivalent of that in*
422 *bond Zimbabwean currency. Unfortunately, it was not a success*
423 *because people had financial challenges." (Key informant_08_Male,*
424 *Clinic 02)*

425 This posed as a major delay in construction as the lack of financial contribution meant
426 builders who were meant to be paid in cash or given a token of appreciation did not
427 end up getting this resulting in volunteerism attrition.

428 *"We had a challenge contributing money to give the builders. The*
429 *council had promised that they will give them wages, but they failed to*
430 *raise them and at the end of the day they stopped" (Key informant_12,*
431 *Male, Clinic 02)*

432 *"Everyone who is a builder got their names noted down...but when it*
433 *came to action only a few came (both laugh) because of influences*
434 *from others and if for instance, a wife complained that they are suffering*
435 *from hunger at home whilst he spent time at the clinic working with no*
436 *wage those men ended up retreating leaving only a few." (Community*
437 *member_05, Female, Clinic 01)*

438 Positive outcomes from the VHSM

439 The VHSM was perceived to be a successful model in health systems strengthening,
440 as the three communities in which it has been implemented were able to successfully
441 build primary healthcare facilities. The results of this study highlighted positive

442 outcomes resulting from community participation in the construction of the healthcare
443 facilities.

444 *Improved health outcomes*

445 Improved health outcomes were perceived to be a major outcome identified across
446 the three communities. It is perceived that there has been a shift of seeking health
447 services in dire situations or emergencies, to proactive health seeking behaviour.
448 People with chronic conditions were reported to have increased access to their chronic
449 medication and this was believed to have improved adherence to treatment and
450 disease management. Child immunisation was believed to have increased and
451 consequently it was reported that there was perceived reduction in disease outbreak.

452 *"Now the greatest advantage we have is that we have reduced number*
453 *of illnesses and even complications because people get help faster.*
454 *Now they are reduced home deliveries because back then some*
455 *women will delay going to the hospital and end up giving birth along the*
456 *way to hospital."* (Key informant_08, Male, Clinic 02)

457 *"As of now there are no defaulters anymore because a person would*
458 *fail to get someone to send and get tablets for them at the clinic... but*
459 *now it's easier because the clinic is now near."* (Community member,
460 Female, Clinic 01)

461 *"The number of deaths in children has greatly reduced, because*
462 *children would die because they were not immunised."* (Key
463 informant_21, Female, Clinic 03)

464 *Sustainability of community-led initiatives*

465 The data shows that through the successful construction of the health facilities using
466 the VHSM, community unity strengthened in all three communities. The sense of
467 achievement triggered the desire to address more community needs.

468 *"This initiative has made people work together. It has motivated people*
469 *and as of now they want to construct a cottage for the nurses because*
470 *they have realised working together works. Thanks to that they have*

471 *learned that working together is an easier way they can fend for*
472 *themselves.” (Key informant, Male, Clinic 02)*

473 In some of the communities there was a continuation of the development initiatives as
474 community members went on to commit to addressing other gaps they identified. In
475 one community they had gone on and started constructing a waiting mothers’ shelter,
476 in another they had come up with a community garden to help feed the healthcare
477 workers and those clinic patients identified to need nutritional support.

478 *“Despite the resistance at first, we have all witnessed the benefit of*
479 *uniting in our community development. This is our community, we need*
480 *to develop it. Even those who were backbenchers are asking how shall*
481 *we contribute (laughs)...Now we are working towards building the*
482 *waiting mothers shelter. As you can see the bricks are now trickling in.”*
483 *(Key informant_05, Male, Clinic 01)*

484 *“We have established a community garden, that will help to feed the*
485 *mothers in the waiting mothers’ shelter as well as help feed our nurses.*
486 *People take turns to come and water. Now there are talks of raising*
487 *resources to build another house for the nurses.” (Community*
488 *member_07, Male, Clinic 02)*

489 Recommendations for future development plans

490 Despite its success, the challenges faced whilst implementing the VHSM, influenced
491 the respondents’ perception on the importance for *Ubuntu* - emphasizing the
492 interdependence of people and the need for communities working together towards
493 the development and advancement of their health systems. Traditional leaders were
494 also called upon to play their roles as community focal persons, ensuring that
495 community members participate fully in VHSM initiatives in order to make
496 implementation successful.

497 *“As a community you need to sit down together [ubuntu] and raise all*
498 *the concerns you have because at the end of the day it’s you who suffer*
499 *by walking long distances for a service that you can build when you*
500 *unite and gather resources.” (Key informant_08, Male, Clinic 02)*

501 *“Through our leadership, we have been able to rally the community.*
502 *Those that have tried to rally together people but have failed it is*
503 *because the leadership, which forms the foundation, is not strong... I*
504 *would recommend those wanting to work towards a community project*
505 *should make sure their leaders are in good books with their*
506 *community... they should have the community at heart... that way*
507 *people will listen to them.” (Community member_13, Male, Clinic 03)*

508 Capacity building of local communities was identified as a key recommendation for
509 successful community participation and ownership. A major gap in community
510 participation that was identified was record keeping. Community members need to be
511 shown how to document their meetings, how to document the resources brought in
512 and utilised for such initiatives.

513 *“On record keeping there is a need for people to be educated in all*
514 *committees so they know the importance of record keeping, because if*
515 *we look deep into it when I arrived some materials had arrived already*
516 *but to trace it back to who contributed and gave a hand for instance in*
517 *the diaspora it cannot be traced. So on transparency there is still a*
518 *challenge, there is need for trainings.” (Key informant_01, Male, Clinic*
519 *01)*

520 The data from the interviews shows that some community members and leadership
521 believe that the concept of the VHSM can be applied towards the attainment of any
522 development plans the community sets out to achieve, for example, the construction
523 of schools, nutrition gardens, and community boreholes.

524 **Discussion**

525 The objective of this study was to understand the nature, extent, and quality of
526 community participation in the Village Health Sponsorship Model implemented as a
527 health systems strengthening intervention in Matobo District in Zimbabwe. This study
528 showed that for the implementation of the VHSM in Matobo to be successful,
529 community ownership and participation was a core feature. This study has provided
530 the key ingredients of community engagement in the VHSM, with the ultimate aim of
531 informing future health strengthening initiatives. A major health outcome of the VHSM

532 is the expansion of health service availability in the communities. The improved
533 geographical accessibility to a health facility was perceived to have resulted in
534 improved access to maternal neonatal child health services, improved access to
535 chronic disease testing and treatment, increased access to family health services and
536 consequently reduced morbidity and mortality.

537 To fully conceptualise these dynamics of community participation, this study situated
538 the analytical approaches to successful community participation within Chaskin's
539 (2001) theory of community capacity (18). Chaskin's theory of community capacity
540 recognises the sense of community and unity as an "active ingredient" to successful
541 community engagement (18). Aligned to this, there are several key ingredients
542 identified (see **Error! Reference source not found.**) for the successful buy-in and
543 engagement of community members resulting in the construction of the three health
544 facilities in Matobo District. These include good leadership and governance, the sense
545 of community and community members commitment to addressing their
546 developmental needs, the capacity to provide resources, public-private partnership to
547 cite but a few. A review conducted by Singh et. al., (2017) highlights how several other
548 studies have shown evidence of how community participation has a positive impact on
549 health; as health outcomes can be improved when communities identify with and claim
550 ownership of the development initiatives (19). In our study, we found that through good
551 local leadership and governance, the three communities had a strong sense of
552 community. They were able to unite in identifying their local needs and work together
553 to the point of the successful construction of local healthcare facilities. This highlights
554 how development initiatives, led or conducted under the guidance and support of local
555 leadership, are more likely to be successful than those imposed upon communities.
556 Similarly, a study by Baltzell, et. al., (2019) identified community engagement,
557 particularly community leaders involvement (as key influencers), in the design and
558 execution of development initiative to be critical in the drive towards malaria
559 elimination in several contexts (20).

560 Community engagement is most successful when engagement is iterative and
561 responsive to changing community needs, perceptions, and opinions. Aligned to
562 Chaskin's theory, this study showed, in Figure 2, that where community needs are
563 identified, addressed, and their general well-being promoted, there is commitment in
564 community participation. Establishing the problem or need, and getting community

565 buy-in on possible mechanisms of problem solving was another key component that
566 Chaskin postulated enabled community capacity to engage (18). Similarly, other
567 studies have previously identified community participation as a key component in
568 interventions where population health improved (21).

569 The importance of public-private partnership in the successful construction of
570 healthcare facilities in Matobo District was highlighted as a key attribute to enhancing
571 community participation in this study. The construction of the healthcare facilities was
572 fast-tracked by the embedded presence of organisations, business partners, and
573 family members in the diaspora who were willing to support the community's vision
574 and efforts. Additional key components of the success experienced are those of the
575 bidirectional communication that occurred in the partnerships, and the presence of
576 trust built over the longstanding engagements between the community and its
577 development partners. This study illustrated a mechanism that is feasible for
578 communities, health sector actors and other sector actors to gather and respond to
579 different local health and development needs. Aligned to the findings, a study by Maat
580 et. al., (2021) highlighted four case studies portraying the important role of public-
581 private partnerships in co-producing locally relevant response to health issues (22). In
582 Madagascar, the combined community and NGO efforts to the Hurricane emergency
583 health responses allowed for continuity of basic healthcare support, minimised disease
584 outbreaks, and improved food security. In Uganda, university research and training of
585 locals helped support the construction of community-developed sanitary facilities (22).

586 This study has shown that although the communities successfully built the healthcare
587 facilities, they did encounter problems in community participation highlighted through
588 some community members failing to contribute as agreed upon. This resonates with
589 earlier studies that have shown that individualism, apathetic behaviours and weak
590 communal ties can result in a low sense of community which can ultimately result in
591 failure or the setting back of the successful implementation of development initiatives
592 (23).

593 To prevent setbacks and promote sustainability of local participation, the VHSM
594 conceptual framework highlights fundamental ingredients for this. Community
595 participation, mobilisation of resources by the community, authentic partnerships,
596 community identified mutual benefit can encourage the sustainability of strengthening
597 local health systems. A study in Zambia showed that involvement of community

598 members can increase the uptake of voluntary medical male circumcision
599 programmes. Additionally, leveraging in already existing community structures may
600 reduce the general costs of implementing the programme (24). Another study
601 conducted in rural Nepal revealed that the successful implementation of community-
602 led safe water infrastructure fostered a sense of ownership that encouraged the
603 successful management of a shared resource (13). Community participation, that
604 results in successful outputs, can lead to the feeling of psychological ownership and
605 can enhance stewardship behaviour that promotes the sustainability of strengthening
606 local health systems (13).

607 Strengths and limitations

608 Promotion of community participation has been accelerated in health system
609 strengthening activities, but scarce evidence exists about what makes community
610 participation a successful driving force. A major strength of this study is that it provides
611 insights into the various roles the community played and the key ingredients to the
612 success of community participation in the construction of healthcare facilities. In the
613 VHSM, communities have been shown to play a vital role in planning, priority setting,
614 model implementation and expansion.

615 A major strength of this study is the in-depth understanding it provides, and
616 conceptualisation of the Village Health Sponsorship Model (Figure 2), which can be
617 applied to varying degrees to different contexts and can be adapted for addressing
618 different Sustainable Development Goals (such as construction of schools under
619 SDG# 4). This conceptual framework is not exhaustive, but it makes valuable
620 contribution to the health systems strengthening debate, particularly highlighting the
621 importance of communities, their agency and resources in achieving universal health
622 coverage.

623 Despite the strengths and important findings made in the current study, it is worth
624 mentioning its potential limitations. As a qualitative study, our research relied on the
625 self-reported views of participants for discussions and conclusions. While we
626 recognise that appropriate stakeholders and community beneficiaries were involved in
627 the interviews and participatory workshops, their personal biases could have
628 influenced the views expressed. The participatory nature of the workshops in the

629 study, however, ensured that consensus was reached on the major challenges in the
630 implementation of the VHSM.

631 Another gap is that data was collected retrospectively, after the implementation of the
632 VHSM and the successful construction of the healthcare facilities. During data
633 collection it was evident that there was a lack of documentation of community
634 contribution towards the implementation of the VHSM in the construction of the
635 healthcare facilities. Data collected was therefore restricted to people's recollection of
636 events and where available a few documented records by the health committee
637 secretary. Addressing such gaps in raising evidence of community participation in
638 health systems strengthening will require creating tools or standardised reporting
639 systems that will facilitate the evaluation and documentation of community services.
640 These tools can be developed for community training as part of capacity building
641 provided through the public-private partnerships.

642 **Conclusion and recommendations**

643 Evidence from this case study suggests that community participation is a feasible
644 strategy for health systems strengthening in resource-limited settings. While there are
645 several papers that explore the role of community participation in health systems
646 strengthening in resource-limited settings, this study offers several conclusions to
647 expand on that exploration, as well as insight into the "active ingredients" of successful
648 community engagement. Key ingredients to active community engagement leading to
649 the success of the VHSM include but are not limited to, the early involvement and buy-
650 in of community leadership and community members, having common interests and
651 goals, the capacity to source resources by community members and, having functional
652 public-private partnerships.

653 Future programmes need to support communities in the processes and accountability
654 mechanisms in decision-making, and the implementation and documentation of
655 development initiatives using approaches such as the VHSM. There is need for further
656 research that uses a wider pool of data to identify the support and investments
657 necessary to empower favourable characteristics for community participation, and
658 promote more robust community-based health systems. In conclusion, this study has
659 shown that construction of healthcare facilities in resource-limited settings, is

660 achievable and health systems strengthening can be spearheaded through community
661 participation in partnership with local and international development partners.

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